



DIGITAL RECRUITING AUDIT

INTENSIVE IMPLEMENTATION CONSULTATION

DATA DRIVEN RECRUITING/ DIGITAL RECRUITING AUDIT

Web 2.0 enables you to search directly for potential candidates. Outdated tools and methods cannot efficiently exploit this wealth of profiles. We analyse your recruitment process, provide you with expertise and methods and supply technology so that you can identify suitable candidates quickly and in a targeted manner.

WHY AN AUDIT?

▶ **Find Suitable Candidates More Quickly**

We expand your scope of activities so that you can find suitable candidates more quickly.

▶ **Analysis of Your Recruitment Process**

We show you where you currently stand and what separates you from an optimal recruitment process.

▶ **Empowerment: Tools & Methods**

We provide tools and show you methods that you can use to accelerate your recruitment process.

▶ **Specific Optimization Strategies**

Together, we formulate individual goals and define clearly workable strategies to enhance your performance.

AUDIT



I. ANALYSIS

Our consultation is based on a prior analysis of your recruitment process. This enables us to form a picture of your current situation. The analysis covers **general recruitment processes, tools and methods used**.



II. OPTIMIZATION PLAN & EMPOWERMENT

Following the analysis, we create an optimization plan. We provide you with suitable methods for designing your recruitment process more effectively.

Module I: Basis

- ✓ Automation & Simplification
- ✓ Expansion of the Candidate Pool

Module II: Sourcing Strategies

- ✓ Active Sourcing
- ✓ Social Media Recruiting



III. DIGITAL INFRASTRUCTURE

We develop an individual digital infrastructure for you. You can use this as a stand-alone solution or together with your existing ATS. How we enable you to accelerate your recruitment process:

▶ **TAL - Matching Software**

Permanent, automatic real-time candidate search. Intelligent matching without a database.

▶ **Real-Time Candidate Directory**

Direct access to suitable candidates. Fill in the directory yourself or directly through us.